



Memo

Date: April 29, 2009
To: All GenCorp and Aerojet Employees
From: Bryan Ramsey
Subject: Swine Influenza A (H1N1)

MANAGERS: PLEASE PROVIDE A COPY OF THIS MEMO TO ALL EMPLOYEES THAT DO NOT HAVE E-MAIL ACCESS

You are no doubt aware of the world-wide news reports regarding the swine influenza A (H1N1) outbreak in Mexico, the United States and throughout other parts of the world. It is important to know that there is no human influenza pandemic at this time and that an Aerojet team (to include Human Resources, Safety and Health Services) is following the swine flu outbreak developments closely.

California Governor Arnold Schwarzenegger issued an emergency proclamation this week that outlines the necessary steps the government will be taking to confront the swine flu outbreak. The governor indicated that while there is no cause for alarm, the proclamation will support and facilitate California's health departments' response to the current situation. A copy of the proclamation may be found at <http://gov.ca.gov/press-release/12149/>.

Several other states are in the process of setting up similar procedures (if they have not already done so). Please visit your local state Web site for updated information pertaining to your area.

The safety and health of all of our employees is Aerojet's top priority. The Centers for Disease Control (CDC) has posted the following recommendations to help prevent the spread of germs that cause respiratory illnesses like influenza:

- Cover your nose and mouth with a tissue when you cough or sneeze. Throw the tissue in the trash after you use it.
- Wash your hands often with soap and water, especially after you cough or sneeze. Alcohol-based hand cleaners are also effective. Hand-washing is the best way to prevent getting sick.
- Avoid touching your eyes, nose or mouth. Germs spread this way.
- Avoid close contact with sick people.
- If you do become infected with influenza, the CDC recommends that you stay home from work or school and limit contact with others to keep from infecting them.
- It is important to follow the advice of local health and government authorities.

In addition, the Sacramento County Health Physician, Dr. Trochet, has recommended that people stay home when they are sick with a flu-like illness which includes a fever of 100.4 or higher, and if they experience achiness, a sore throat and/or a cough. Other symptoms include lethargy, lack of appetite and, in some cases, a runny nose, vomiting and diarrhea.

Parents are also being advised to take young children with influenza-type symptoms to the doctor immediately. It is also a good idea to check to see if your children's vaccinations are up to date.

Important Information for Travelers:

The CDC has officially recommended that U.S. travelers avoid all non-essential travel to Mexico. Please go to the CDC Web site to check for daily updates: <http://wwwn.cdc.gov/travel/>. Aerojet is also following the CDC's recommendations by asking that all non-essential travel to Mexico be postponed until further notice. **Any employee traveling to or from Mexico must call in to your local Human Resources or Health Services departments to obtain medical clearances PRIOR to coming back to work.**

For California locations, (to include Sacramento, Vernon and Woodland Hills), please contact Health Services, Sacramento - **916.355.5050**

Employees in the Socorro, New Mexico; Huntsville, AL; Washington D.C. or other satellite offices can also contact Health Services at - **916.355.5050**

Gainesville and Orange, VA - Health Services Virginia: **540.854.2264**

Clearfield, UT - Health Services Virginia: **540.854.2264**

Camden, AR - Health Services Arkansas: **870.574.3258**

Redmond, WA - Human Resources: **425.533.4512**

Jonesborough, TN - Human Resources: **423.753.1394**

Aerojet will continue to monitor the situation daily and will provide updates and information as needed.

For more information and answers to frequently asked questions, visit CDC's site: http://www.cdc.gov/swineflu/swineflu_you.htm. If you have any other questions, please call the department contacts listed above.